The Language

Challenging Assignment—an appropriate stretching assignment that will force the leader to learn and grow in order to fulfill the challenge. If it's too high, he will fail; too low, he will be bored. The appropriate challenge will be just above the leader's current capacity.

Collage—the idea of many separate elements working together to bring unity to a larger picture. This term is most commonly used in reference to learning experiences, i.e. a "collage" of learning experiences would define the interrelated and multifaceted collection of learning experiences that were designed using the 5C model and the four dynamics (4Ds) of transformation.

ConneXions—the "X" is from the Greek letter "Chi" which stands for "Christ". Thus, Christ is at the center of leader development and must be at the center of the leader. "ConneXions" also refers to the necessity for a leader to be connected to Christ and community. A healthy leader will not have disconnections, especially related to character.

ConneXions Mentor—a leader who has had ministry experience and is currently applying the ConneXions model in a way that is appropriate to his culture and context.

ConneXions Model (5C Model/5Cs)— According to our ConneXions "5C" model, a healthy Christian leader knows God (Christ), was formed and lives in supportive and accountable community (Community), has integrity (Character), knows the purpose of God and presents it with credibility, clarity and passion (Calling), and has the necessary gifts, skills and knowledge to lead the people in the accomplishment of this purpose (Competencies).
For more details, please visit: www.leadersource.org/about/models.php

ConneXions Participant (CXP)—the existing or emerging leader who is participating in some form of ConneXions leader development program

Core Principles (18 Principles)—the 18 guiding principles of ConneXions leader development that are grouped together in six categories (see SpiritBuilt #4)

Dynamics of Transformation (Process Dynamics/4Ds)—the three *context* dynamics are "spiritual", "relational" and "experiential", and the *content* dynamic is "instructional". Together the four dynamics of transformation create and guide the process of ConneXions leader development.

Host Home—a family that provides food, shelter and transportation for the CXP during his training

Intercessor—a person who commits to praying for and with the CXP during his training

Leader—our definition: "a leader helps someone move from where he is now to somewhere else"

Leadershipletters.com—letters written on various leadership topics by Malcolm Webber, Ph.D. You can subscribe to the worldwide mailing list and receive new leadership letters via email or you can visit the website to see the archived copies dating back to 1998.

Leaderpedia.com—an open source website dedicated to the sharing of learning experiences and various other ConneXions related ideas

LeaderSource SGA—a leader development organization that exists to strengthen and expand the church worldwide by building healthy leaders. The mission of LeaderSource SGA is to catalyze indigenous movements of healthy leader development around the world, especially in areas of fast church growth.

Learning Community—the group of participants who come together for some form of ConneXions training

Learning Coach (Alumni Coach)—a previous CXP who works with the current CXP on learning projects

Learning Experience—a learning project that incorporates the 5Cs and 4Ds

Ministry Mentor—a ministry leader who works with the leader in training to mentor him in a specific ministry environment. The ministry mentor relationship is assigned as the participant chooses a ministry to be significantly involved with during the process of his training.

Pastoral Coach (PC)—the primary pastoral relationship with the CXP that provides nurture and accountability

Relational Web—relationships with a mature leader and with a community of other emerging leaders/disciples

SpiritBuilt Leadership Series—a 12-part book series written by Malcolm Webber, Ph.D. The series details the models and processes of ConneXions, including a simple definition of leadership.

Strategic Global Assistance, Inc. (SGAI/SGA)—the parent organization of which LeaderSource is the leader development department, thus the name "LeaderSource SGA". Malcolm is the founder and executive director of Strategic Global Assistance and its leader development division, LeaderSource SGA.

Support Community—the group of people that comprise the basic community around the emerging leader. The support community includes the pastoral coach, intercessor, leader/director, host home, ministry mentor, teachers, administrative team, and various others.